

Rhodia Research and Innovation
Paul-Joël DERIAN
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CHALLENGING BOUNDARIES



State-of-the art research

R&D in 2004

19% of sales generated
by products launched
within the past 5 years

1,450 researchers
151 patents*

5 centers worldwide

Budget
€156m



The “Laboratory of the Future”

Launched in 2004 in partnership with the CNRS

- New tools and methods for fast, more productive research
- A multi-disciplinary team
- New methods: *microfluidics, robotics, micro-manufacturing*

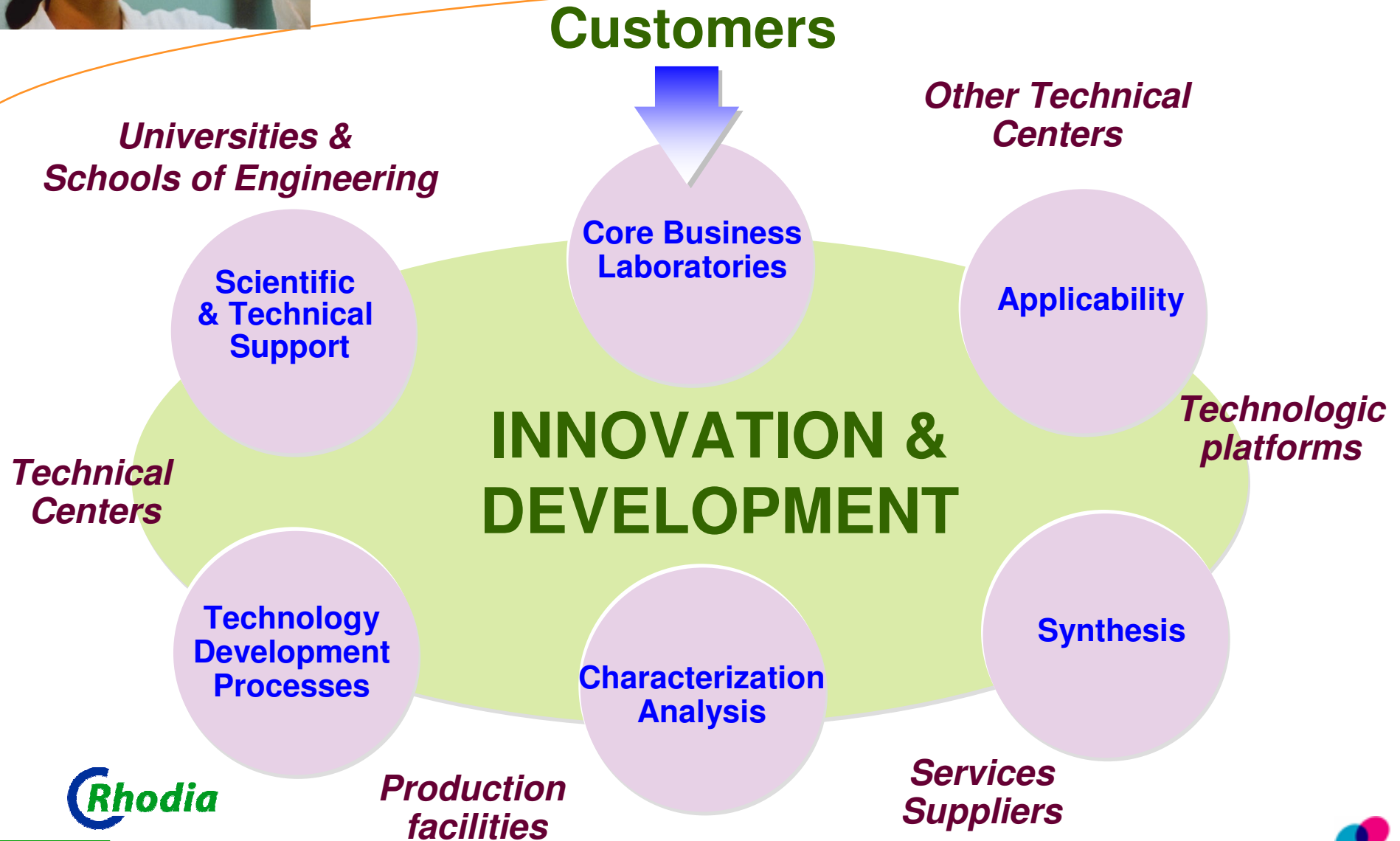


* On the basis of the 2004 reporting entity



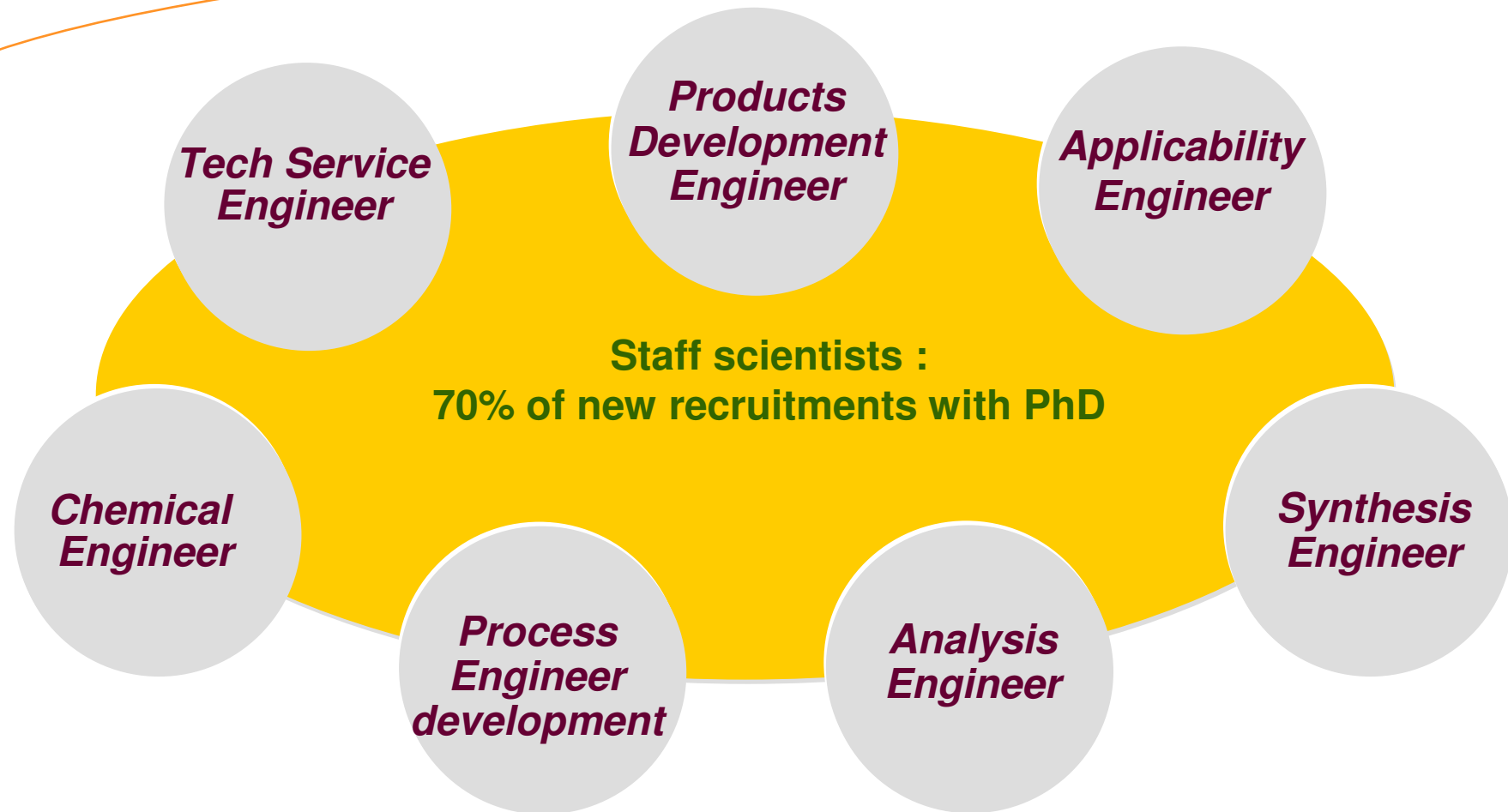


Our Innovation & Development network

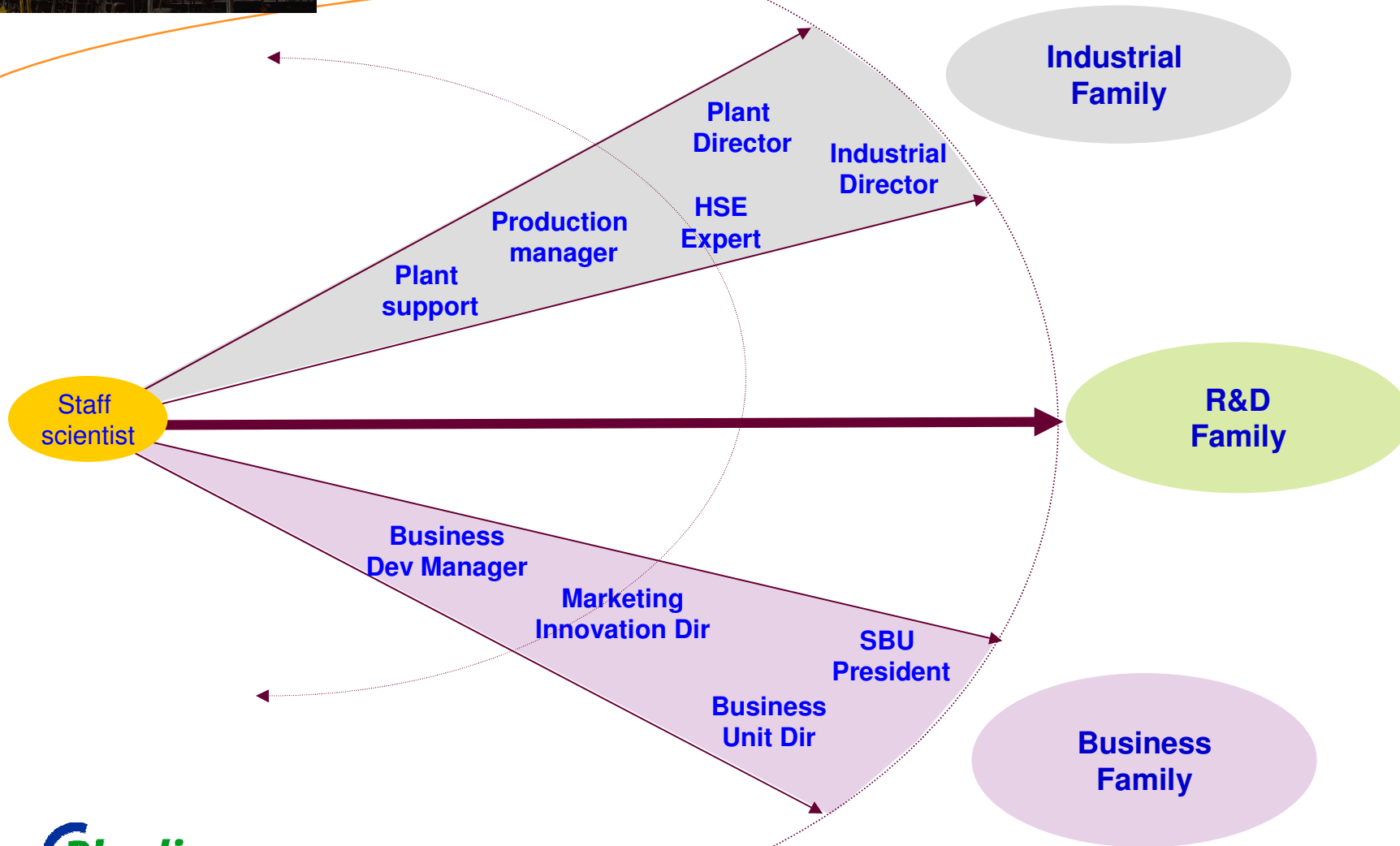




Investing in People with clear roles: 1rst job with Rhodia



Investing in people with personal development ambition





Investing in people with personal development ambition in R&D





Investing in people with a complete range of competencies

